

Environment

The Juste Group has established a series of commitments in sustainability and environment that are included in an environmental management model, implemented in accordance with the ISO 14.001:2015 standard and audited annually by AENOR.

In addition, the Juste Group is a member of **Responsible Care** as a global and voluntary initiative of the chemical sector to drive the continuous improvement and protection of the environment in all its operations in accordance with the principles of sustainable development and corporate social responsibility.

The main objective is to ensure that activities are carried out in an environmentally-friendly manner, reducing impacts and complying with environmental regulations by applying the established policy.

The environmental principles on which it is based are:

- The control and minimization of the impacts associated with the activities
- Pollution prevention and control, and environmental risk assessment
- Minimizing waste generation and waste management
- Valuation (in the case of acetic acid) and recovery of raw materials from waste (in the case of iodine)
- Reduced consumption of resources per unit manufactured (materials, water, gas and electricity).
- Environmental criteria required from suppliers
- Internal and external communication of environmental information
- Training provided to all employees and their responsibility for environmental performance

ENVIRONMENTAL POLICY

We have an environmental policy approved by senior management that includes the Group's commitments in this area, providing annual investments to achieve the proposed objectives.

ENVIRONMENTAL TRAINING

Environmental training is a key aspect of ensuring employee involvement and their environmental performance.

Training actions and awareness and sensitization campaigns are established for employees and participation is encouraged through various communication channels.

ENVIRONMENTAL PERFORMANCE

- The management of non-hazardous liquid waste has been minimized by 80% through a distillation process that has led to the generation of reusable water.
- The consumption of energy, water and materials is a priority, establishing continuous improvements by raising awareness among all employees for their rational use.

Electricity consumption has been optimized (continuous monitoring of consumption points, acquisition of more efficient lighting and process equipment, control and rational use of air conditioning).

In the case of water and gas, continuous process improvements have been implemented (process consumption control, processed water reuse, optimization of cooling tower feed water, etc.).

- Recovery of raw materials from iodized waste. The company has encouraged several iodine recovery and reuse projects.
- Improvements have been made in the reduction of ambient noise at various points of the facilities, allowing compliance with the low limits established during nighttime hours.
- The environmental impacts associated with spillages, air emissions and soil contamination are well below legal limits.
- Groundwater control indicates that the activity is not causing increased soil contamination.
- In recent years, there have been no incidents reported in the loading/unloading of hazardous materials.
- A self-protection plan is in place for activities carried out at the facilities and an emergency drill is carried out annually by an external company.

CERTIFICATIONS

- Environmental Management System in accordance with ISO 14.001:2005 (AENOR GA-2004/0545)
- IPPC Directive. Integrated Environmental Authorization No. 4005 (Since 2008. Renewed in 2017)
- Responsible Care Member

Health and Safety at work

At Juste Group we formalize the commitments in terms of health and safety through a management model, in accordance with ISO 45.001:2018, which is audited annually by the Spanish Association of Standardization and Certification (AENOR). The main objective of this model is to ensure that activities are carried out healthily and safely to preserve the integrity of the people working in our corporation.

In this regard, our safety principles are aimed at improving working conditions and raising the level of protection of workers' health and safety, promoting continuous improvement that tends to reduce accidents and in general failures and errors that limit the efficiency of productive activity. Those principles concern the following:

- Maintain a commitment to provide the best conditions for the protection of the people who work in our facilities, customers, and all the inhabitants of the communities where we operate.
- Ensure continued priority attention for identifying and eliminating hazards that may cause employee injuries and illnesses, fires, loss to property or processes, among other risks.
- Ensures compliance with applicable legal requirements, as well as other requirements that the organization subscribes to in aspects of human health, safety, environmental protection, social responsibility, and quality, with respect to our products, services and activities.
- Set ambitious goals, which are regularly reviewed at different levels of the organization, in order to improve the management and satisfaction of our interested parties.
- Consider continuous improvement as a value, permanent objective of the organization and foundation of the system.
- Encourage consultation and participation of workers, as well as those of workers' representatives, by building and maintaining channels of communication to promote that they contribute positively to further improve performance and ensure the success of the system.

HEALTH AND SAFETY POLICY

We have an integrated policy, approved by the company's management, as part of the declaration of principles and commitments, as well as the essential values aimed at preserving the health and integrity of people, safety and environmental protection.

HEALTH AND SAFETY TRAINING

An important part of our commitment to health and safety is the implementation of training programmes for our staff, to safeguard their integrity, providing them with safety knowledge, information, awareness raising and awareness.

In this regard, in recent years our staff received an annual average of more than 800 hours of training.

HEALTH AND SAFETY PERFORMANCE

- There has been an increase in the participation and commitment of both our staff and external hires in the establishment of safe routines and behaviours in various processes.
- The coordination of business activities with external companies has been optimized, being reflected in the constant commitment of the contracts on the activities they carry out in our facilities.
- Internal and external safety inspections aimed at identifying hazardous conditions and unsafe acts have been successfully developed annually, before accidents are triggered, thus allowing corrective measures to be taken to avoid a possible dangerous event.
- Efficient internal and external audits have been helping us to contrast the effectiveness of the management system, as well as verify compliance with legal requirements and develop the respective improvements for better risk management and protection of our workers and facilities.
- Actions have been developed from the Occupational Safety and Health Management System (OSH), concerning the development and verification of indicators (proactive and reactive) that support the company's commitment to the health of its workers and in turn contribute to the prevention of occupational risks.
- A Self-Protection Plan of the facilities is available, annually carrying out, through specialized external company, an emergency drill. Various activities are also carried out in collaboration with the local police and local firefighters.

CERTIFICATIONS AND DISTINCTIONS

- Occupational health and safety management systems in accordance with ISO 45.001:2018 (ES-SST-0094/2010 from AENOR).
- Responsible Care RC Responsible Company (FEIQUE) recognition, since 1991.
- Awards from CEFIC, European Chemical Industry Council, for the protection of the employees and the workplace and for the Community support.
- Distinctive "Guarantee Madrid" for protection measures with the employees and solidarity actions to support society.

